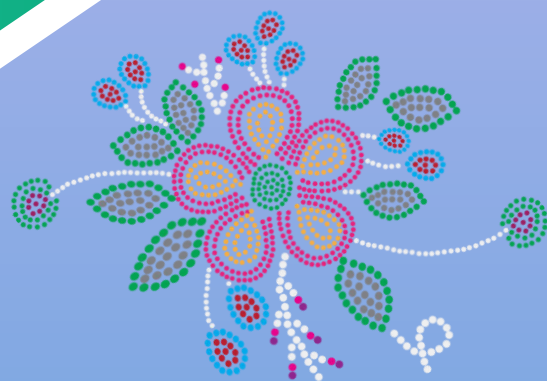




MÉTIS CHILD AND FAMILY SERVICES AUTHORITY

Annual Report
2023-2024



About Us



VISION

Strong and vibrant Métis and Inuit families with safe and healthy children.



MISSION

Métis Child and Family Services Authority contributes to strong and healthy Métis and Inuit families and communities through culture, values and heritage supported through the wisdom of our Elders.

GUIDING PRINCIPLES

Ensure daily practice is guided by asking ourselves "Is It Good For The Children?"

Change the landscape and history of child welfare practices through recognizing the importance of reconciliation, culture and family.

Recognize the responsibility for decision-making stays with the family, extended family and community whenever possible.

Provide community-based supports to our agencies that mirror the needs of the children and families.

Recognize the importance of reflecting family values through our service delivery.

Apply the wisdom of Elders to guide our decisions and service practices that we know will impact future generations.

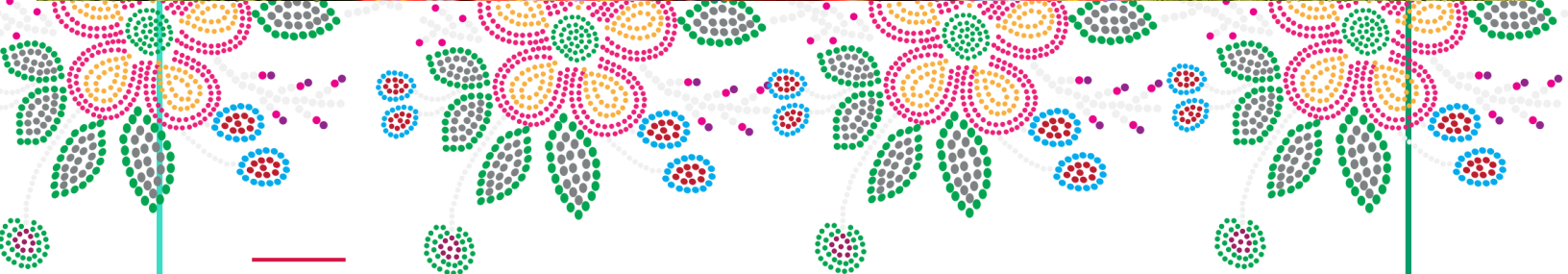
Respect and honour the diverse individuality of all people.

Support our agencies to build capacity within the original family unit to care for and provide a safe environment for their children.





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PRESIDENT DAVID CHARTRAND

This past year has seen many successes for our children, families, and, indeed, our Nation.

We saw a historic win in the courts as we fought to return every dollar taken from our children through Manitoba's, now proven to be illegitimate, funding scheme. As I write this we are continuing forward in the legal process and are hopeful to have more news to share in the immediate future.

In June 2023, we witnessed history, as the Red River Métis unanimously voted in support of the Red River Métis Self-Government Recognition and Implementation Treaty which is yet another step forward in our journey of Self-Government and Self-Determination. This agreement recognizes, among other things, that the MMF has jurisdiction over Child and Family Services. This Treaty was built on the backs of our Ancestors, Elders, and other leaders who came before us and is yet another positive step for our Nation.

Among other things, the Treaty makes it clear that it is our responsibility as a government to ensure that our children, youth and families are able to live their healthiest and happiest life. I know that our Métis CFS Authority and its agencies are among the best in this province, and possibly beyond. They work miracles despite the limited tools at their disposal. We hope that we can utilize the upcoming Treaty and Coordination Agreement to help expand their toolbox and give them even more opportunities to be successful.

I would like to extend my sincerest thank you to the Métis Child and Family Services Authority Board of Directors, chaired by Chairperson Barbara Bruce, and staff for their hard work and dedication to support your Red River Métis Government as we enter this new era of child and family services.

I would especially like to thank Minister Mona Buors for her experience, guidance, and leadership she brings to her role as Minister of Métis Child and Family Services.

Meeqwetch,

David Chartrand, President
Manitoba Métis Federation

MINISTER RESPONSIBLE FOR MÉTIS CHILD AND FAMILY SERVICES



I am proud to be the Minister Responsible for Métis Child and Family Services for the Red River Métis Government as we continue to distinctly separate ourselves from the historic child welfare system. While our progress has been slowed, the vision and destination remain the same - a truly Red River Métis child welfare system founded on our traditional values. The leadership and staff of the Métis Child and Family Services Authority have spent countless hours over this past year to achieve this, all the while continuing to provide outstanding support to the Métis community and to the Métis Child and Family Services agencies.

When a coordination agreement with Manitoba and Canada is complete, we will work with other Red River Government departments to deliver meaningful prevention programs and the child and family services system will legally reunite children with families with supports in place. While this remains a work in progress, the Children's Special Allowance Class Action Lawsuit is coming to a conclusion. The conclusion being a resounding victory for every person who was in the care of the Red River Métis child welfare system between 2005-2019. If we had not supported the filing of the Lafontaine Class Action, only those who had been in our care would have received compensation and a separate class action covering non-Indigenous people in care would not have happened.

The Authority continues to partner with our Red River Métis Government departments, affiliates and committees to ensure our citizens are receiving necessary supports and services. Some partnerships include:

- Métis Health & Wellness Department – promoting a plan for a Red River Métis Jordan's Principal initiative.
- Early Learning and Child Care – graciously sends out the "Little Métis Boxes" to each of the shelters for the children in our care to receive cultural teachings.
- Métis N4 Construction – completed a capital assessment related to the federal coordination agreement.
- Central Registry Office - obtaining citizenship for our children, youth and families who are served by our child and family services agencies.
- Métis Justice Institute – a dedicated Court Liaison Worker to prepare youth and families involved with child and family services for court.
- Métis Family & Community Institute – the revival of MFCCI to support our Métis Child and Family Services System.
- MMF Department of Housing and Property Management – building the Mazoun Infinitii Pakoshayimookh - Infinity House of Hope, which will serve as transitional housing for Métis youth who age out of care and will provide them with wrap-around and culturally-safe services.
- Métis Employment and Training - MET provides support services to children aging out of care, provides job placement assistance for youth, and provides support through the Métis Spirit Program that enhances preventative programs.
- Extra-Ordinary General Assembly and Annual General Assembly – the Authority Executive Management Team, Managers, Information Technology Team and Communications staff were sector leads for Registration and General Information for these historical events.

I would like to thank the Authority's Chief Executive Officer, Karla Hildebrand-Eden, Associate Chief Executive Officer, Desirée Gillespie, as well as all staff members who are dedicated to finding ways of improving the outcomes for our Red River Métis children, youth and families. Thank you to our Métis Child and Family Services Authority's Chairperson, Barbara Bruce, along with the rest of the Board of Directors who lead, support and guide our Authority to ensure our practices remain in touch with our culture.

Thank you to President David Chartrand and the rest of the Manitoba Métis Federation's Cabinet for supporting and believing in a better way of delivering child and family services to our Red River Métis citizens. Much collaboration, partnering, and commitment occur to support our children, youth, and families.

It truly takes a village to raise a child.

Merci,

Mona Buors
Minister Responsible for Métis Child and Family Services
Manitoba Métis Federation





BOARD CHAIR BARBARA BRUCE

I am honoured to represent the Métis Child and Family Services Authority Board as Chairperson. This has been an incredible year for the Métis Child and Family Services, and I cannot overstate the impact of our endeavours to meet the needs of Red River Métis children, youth, and families. We want to make sure that they are truly supported to the degree that they need and deserve.

On behalf of myself and the Board of Directors of the Authority, we extend wholehearted appreciation for the support we receive from the Manitoba Métis Federation, the National Government of the Red River Métis, President David Chartrand and Cabinet. To Minister Mona Buors, who is responsible for Métis Child and Family Services, we recognize the great responsibility you carry and acknowledge the commitment you have, working diligently for the wellness, caring and betterment of our children, youth and families; to the caregivers, children, youth and families we thank you!

To keep the Authority and Agencies Board of Directors up to date and current, we held specific training on governance, finance and budgeting and policy and procedures related to board business. What is also notable is the training on Two Spirit LGBTQIA+ provided to all Board of Directors of the Authority and Agencies, including staff and management. This is to ensure the Métis Child and Family Service's approach has the most inclusive practices possible moving forward.

The strides that Métis Child and Family Services has made over the past two decades is truly remarkable. I would like to express my sincere appreciation to my fellow board members, executive management and staff of the Métis Child and Family Services. Every year, you push the boundaries on what it means to provide support for children, youth, and families. Your openness and dedication to your work helps us open doors and foster relationships with the families we work with, and I cannot thank you enough.

On behalf of the Authority Board of Directors and myself, it is an honour to be a part of this Annual General Meeting, more than two decades of continued commitment, dedication and service for Red River Métis children, youth, and families.

Chi Marrsii! Miigwech! Ekosi! Merçi! Thank you!

Barbara Bruce, Board Chair
Métis Child and Family Services Authority

CHIEF EXECUTIVE OFFICER KARLA HILDEBRAND-EDEN



It is with honour and pride that I present the Métis Child and Family Services Authority's Annual report for 2023-24.

Each year, I have the opportunity to reflect on what we've been able to accomplish as the Métis Child and Family Services System, and I am always amazed at how much we've been able to achieve in twelve short months.

Some of our significant successes have included:

- Continuing to work towards implementing *An Act respecting First Nations, Inuit and Métis children, youth and families* by participating in the coordination agreement meetings with the federal and provincial governments and preparing our Authority and agencies for the change from being mandated provincially to being federally mandated;
- The Certification of the Children's Special Allowance Class Action by the Court of King's Bench to return monies owed to former and current children in care between January 1, 2005 and March 31, 2019;
- Continued partnerships with other Manitoba Métis Federation Departments and Affiliates to ensure Red River Métis citizens involved in the child welfare system are able to access services offered by their government;
- Partnering with the Manitoba Métis Federation as sector leads for Registration and General Information for the Extra-Ordinary General Assembly in June and the Annual General Assembly in October;
- The decentralization of the Métis Child and Family Services System's Human Resources and Finance Teams;
- Partnering with our agencies to host the first ever Métis Child and Family Services Family Christmas Party for all children, youth, families and caregivers that our agencies walk along side; and
- Hosting an Operational Action Plan session with the Métis Child and Family Services Authority's Executive Management and Management teams.

These are just some of the major accomplishments for our Authority this past year and I look forward with anticipation to see where we progress in this coming year.

I would like to take this opportunity to thank our President, David Chartrand, our Minister Responsible for Métis Child and Family Services, Mona Buors, our Board Chairperson, Barbara Bruce, our Board of Directors and all of our staff for their continued support and dedication to improving the services provided to our Red River Métis children, youth and families.

Thank you,

Karla Hildebrand-Eden
Chief Executive Officer



Board and Executive Management

Our Board

We would like to thank our Métis Child and Family Services Authority Board for their tireless efforts in ensuring the safety, health, and prosperity for our Red River Métis children, youth, and families. This has been a year full of progress for our Métis Child and Family Services System and we could not have accomplished these achievements without your dedication.

Executive Management

We would like to thank our Executive Management team for their tireless efforts. They go above and beyond to improve the outcomes for Red River Métis children, youth, and families and their commitment cannot be overemphasized.



Our Board

Barbara Bruce
Board Chair

Ron Chartrand
Treasurer

Marg Bagley
Director

Charlotte Nolin
Director

Barb Lavallee
Vice Chair

Cathy Fidierchuk
Secretary

Reid Hartry
Elder Advisor



Executive Management

Karla Hildebrand-Eden
Chief Executive Officer

Alam Khan
Chief Financial Officer

Desirée Gillespie
Associate Chief Executive Officer

Cindy Marykuca
Executive Assistant

Manitoba Métis Federation



We would like to thank our Indigenous Governing Body, the Manitoba Métis Federation (MMF.) Without your unwavering support and generous contributions to child welfare, our Métis Child Family Services System would not be able to provide the necessary services that our Red River Métis children, youth and families require.

Our communities continue to grow under your leadership, and thanks to the MMF, Red River Métis children can grow up within family units that respect their history and culture.



Our office is located on the 2nd floor of the Manitoba Métis Federation building located at 150 Henry Ave.

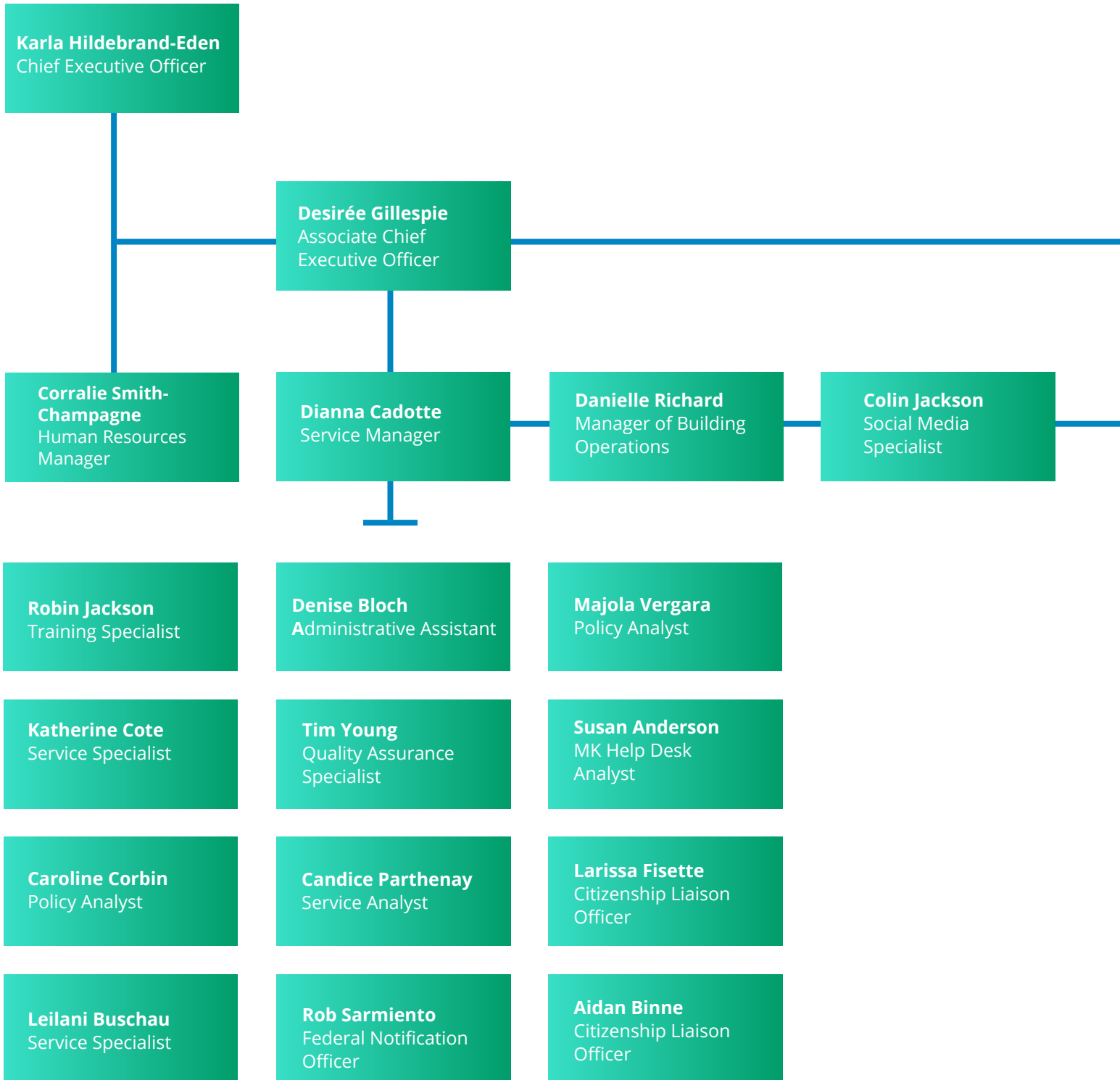
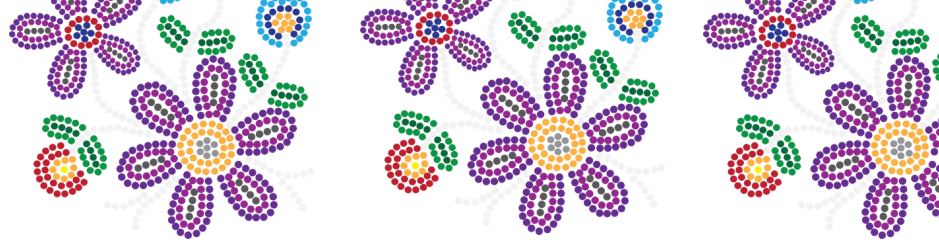


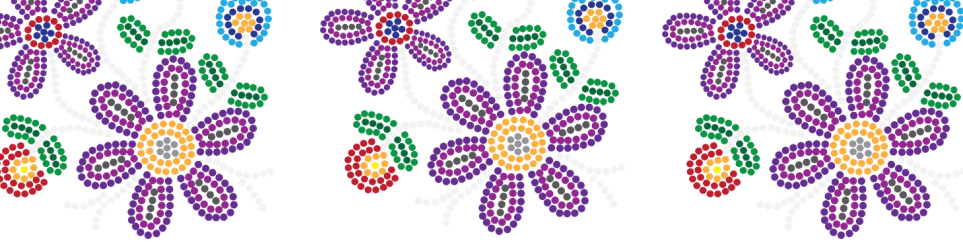
Phone: 204-949-0220
Email: info@metisauthority.com
Website: www.metisauthority.com



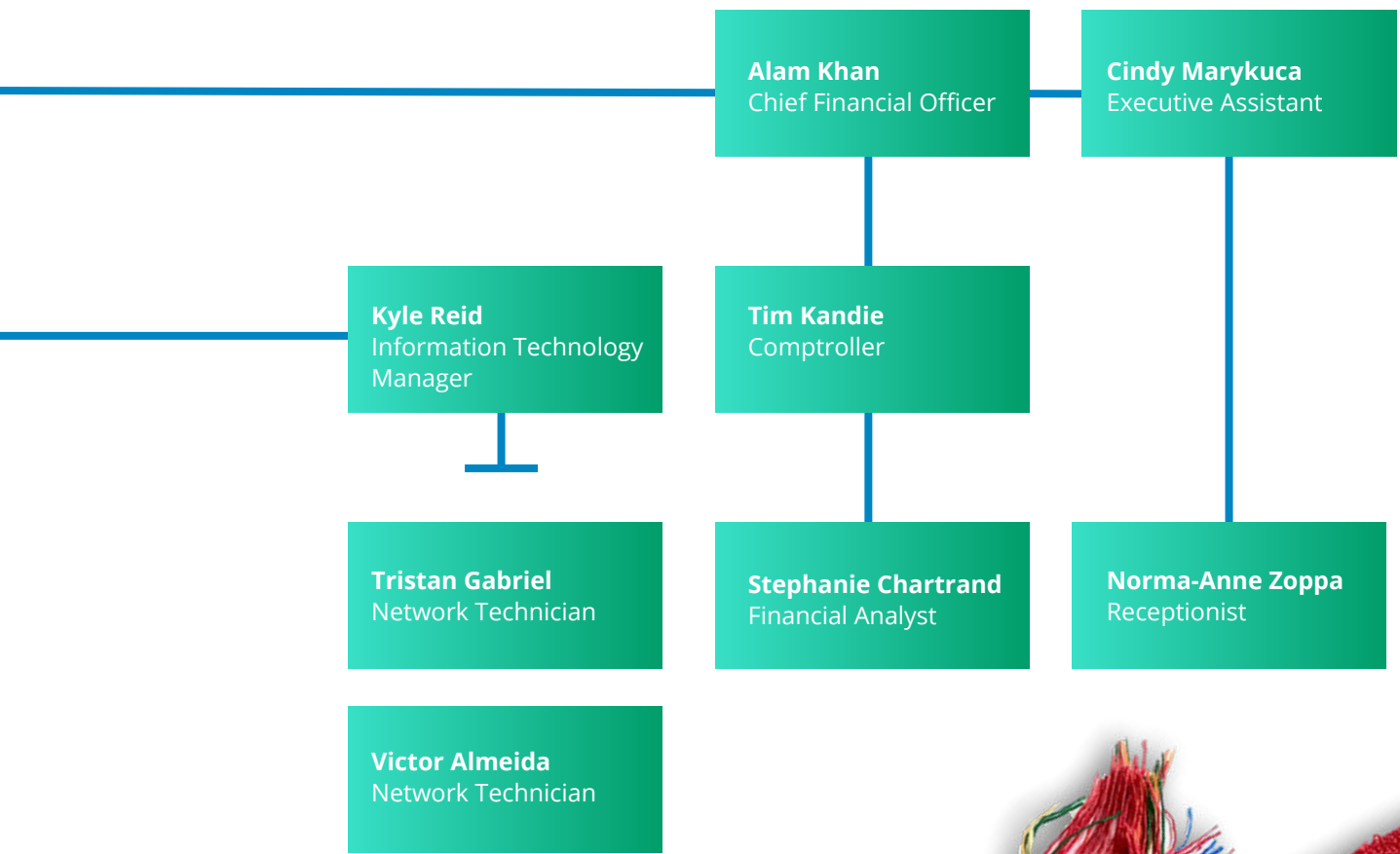
The Métis Child and Family Services Authority is a non-profit organization responsible for the administration and provision of child and family services by the agencies under its jurisdiction.







ORGANIZATIONAL CHART



AS OF MARCH 31ST, 2024



Year in Review



Children's Special Allowance

When the Children's Special Allowance Litigation occurred and a decision was handed down in May 2022, the courts determined that the Province should not have "clawed back" the Children's Special Allowance dollars from children in care.

On December 13, 2023, the court room at 408 York was packed with staff and youth from the Métis Child and Family Services Authority and both agencies. It was a very exciting day and the judge certified all three matters at that Hearing – the Flette Matter – representing all First Nations children in care under the Northern Authority and Southern Authority – the Lavallee Matter representing all non-Indigenous children in care outside of the Métis Matter – and the Lafontaine Claim which has two applicants – Renee Lafontaine – representing all Indigenous children in or formerly in the care of the Métis Child and Family Services System from 2005 – 2019 and Mary Derendorf, representing all non-Indigenous children in or formerly in the care of the Métis Child and Family Services System from 2005 - 2019.

A Judicially Assisted Dispute Resolution occurred in January 2024 to resolve the amount owed to each of the classes. Another Judicially Assisted Dispute Resolution took place in March 2024 with a resolution.

Much preparation by the Métis Child and Family Services Authority has taken place to ensure every child or youth who was in or is currently still in the care of one of the Métis Child and Family Services agencies between 2005 and 2019 is located and receives the monies owed to them.

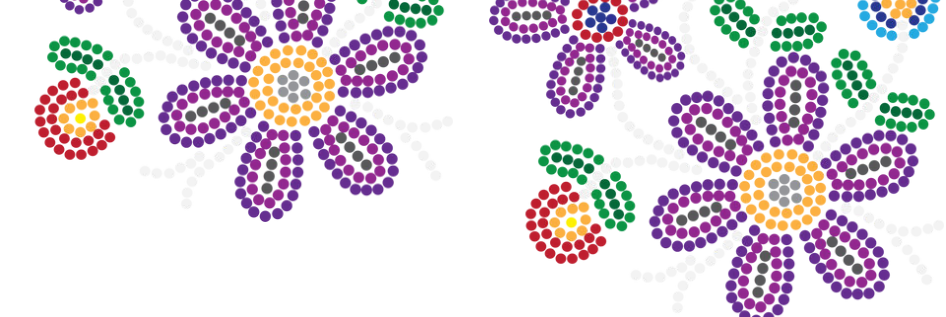
An Act respecting First Nations, Inuit and Métis children, youth and families (Bill C-92)

This past year, the Métis Child and Family Services Authority has continued to participate in discussions towards finalizing a coordination and funding agreement between the Métis, federal and provincial governments for child and family services.

We remain hopeful that both a funding agreement and a coordination agreement will be completed in the fall of 2024.

Financial Responsibilities of a Non-Profit Board Training

On April 17th and 18th, all three of the Boards of Directors for the Métis Child and Family Services Authority, the Métis Child, Family & Community Services agency and the Michif Child and Family Services agency gathered in Winnipeg to partake in Financial Responsibilities of a Non-Profit Board training through Volunteer Manitoba. This was a very in-depth training that covered topics such as Legal Aspects of Finance, Understanding Financial Statements and Terminology, Understanding Budgets, How to Analyze Financial Statements, and Understanding Advanced Forecasting Techniques.



Extra-Ordinary General Assembly

On June 3 and 4, 2023, the Manitoba Métis Federation held the first ever Extra-Ordinary General Assembly. The Authority's Associate Chief Executive Officer, Desirée Gillespie was the Sector Lead for Registration and General Information. The Executive Management, Managers, Information Technology Team and Communications staff managed the Registration and General Information booths.



2SLGBTQ+ Awareness, Inclusion and Affirmation Training

In the spring of 2024, the Authority hosted a 2SLGBTQ+ training provided through the Rainbow Resource Centre. All board members and executive management teams from the Authority and both agencies attended the training. Some of the topics included 2SLGBTQ+ Acronyms, Gender-Inclusive Language, and Correct Terminology. We also heard the lived experience of the trainer.

Ground-Breaking for Mazoun Ininitii Pakoshayimoohk - Infinity House of Hope

On October 5, 2023, the Department of Housing and Property Management hosted a ground-breaking ceremony for Mazoun Ininitii Pakoshayimoohk - Infinity House of Hope. President David Chartrand and Minister Mona Buors brought greetings and explained the importance of having a place like Mazoun Ininitii Pakoshayimoohk for our youth exiting care to be able to live and receive service and to come back to if they ever need assistance in the future.



MMF Partnerships



Métis Health & Wellness Department

The Métis Child and Family Services Authority has been working in collaboration with Métis Health and Wellness on promoting a plan for a Red River Métis Jordan's Principal initiative. Currently, only First Nations and Inuit are able to access Jordan's Principal.

Early Learning and Child Care (ELCC)

ELCC graciously sends out the "Little Métis Boxes" to each of the shelters for the children in our care to receive cultural teachings. These boxes are a wonderful way for the children in our care staying in shelters to learn more about the Métis culture.



Central Registry Office (CRO)

The Central Registry Office has been invaluable to our Métis Child and Family Services System in obtaining citizenship for our children, youth and families who are served by our child and family services agencies. As we move into federal child and family services legislation, it is imperative that all of the families that we are serving are Red River Métis citizens.

Métis N4 Construction

N4 completed a capital assessment related to the federal coordination agreement. They prepared a needs assessment based on the current buildings in the child and family services system as well as made recommendations for what will be required as we transition to federal child and family services legislation.

Department of Housing and Property Management

We have partnered with the Department of Housing and Property Management in the building of Mazoun Infinitii Pakoshayimook, meaning Infinity House of Hope. Mazoun will serve as transitional housing for Métis youth who age out of care and will provide them with wrap-around and culturally-safe services.



Métis Family & Community Institute (MFCI)

This year saw the revival of the Métis Family and Community Institute to support our Minister Responsible for Métis Child and Family Services as well as our Métis Child and Family Services System.

Métis Community Resource Department (MCRD)

Currently, the Métis Child and Family Services Authority provides in-kind training related to areas of interest to department staff.

Métis Employment & Training

MET works with our Métis CFS System through support services provided to children aging out of care while navigating their careers paths, providing job placement assistance and mentorship, and the Métis Spirit Program that enhances preventative programs through the agency.

Métis Justice Institute (MJl)

The Métis Justice Institute provided the Métis Child and Family Services System with a dedicated Court Liaison Worker to prepare youth and families involved with child and family services for court. Court can be very intimidating to our youth and families, and the assistance of a Court Liaison Worker allows them to be prepared for what they can expect through the court process.

Annual General Assembly

On October 13, 14, & 15, 2023, the Manitoba Métis Federation's Annual General Assembly took place in Winnipeg. Again, the Authority's Associate CEO was the Sector Lead for Registration and General Information and the Executive Management and Management teams from the Authority managed the Registration and General Information booths.



Year in Review



Decentralization of the Métis Child and Family Services System's Human Resources and Finance Teams

In 2017, the Human Resources Teams from Métis Child, Family & Community Services Agency and Michif Child and Family Services Agency were centralized under the Métis Child and Family Services Authority's Human Resources Team. All of the agencies' Human Resources staff became staff of the Métis Child and Family Services Authority.

An internal review was completed and it was determined that, each entity under the Métis Child and Family Services System should each carry out their own Human Resources service provision as separately incorporated organizations. Preparations were made to move staff back to their respective organizations.

On June 1, 2023, six staff moved to Métis Child, Family & Community Services agency, four staff moved to Michif Child and Family Services agency and one staff remained with the Métis Child and Family Services Authority.

In 2014, the Finance Teams of both of the child and family services agencies under the Métis Child and Family Services Authority were centralized at the Authority.

An external review was completed in January 2023, by MNP to evaluate the effectiveness of centralized finance services.

A number of recommendations came from the review and it became very clear that decentralizing the Finance Team back to the agencies would address most of the review's recommendations.

On September 1, 2023, the Authority's Finance Team decentralized. Ten staff moved to the Métis Child, Family & Community Services agency, six staff moved to Michif Child and Family Services agency and three remained with the Métis Child and Family Services Authority.

OPERATIONAL ACTION PLAN SESSION

On January 15 – 17, 2024, the Métis Child and Family Services Authority's Executive Management and Management Teams met to develop Operational Action Plans.

The Operational Action Plan has been put into place and the teams meet quarterly to provide updates on the progress of the plans and to discuss any adjustments to the timeframe for completion that may be required.



Métis Child and Family Services Authority's 20th Annual General Meeting

On November 6, 2023, the Métis Child and Family Services Authority celebrated their 20th Annual General Meeting in Brandon, Manitoba.

This was the first in-person Annual General Meeting held by the Authority since 2019 due to the COVID-19 Pandemic.





Métis Child and Family Services Family Christmas Party

For the first time ever, the Métis Child and Family Services Authority in partnership with our two Child and Family Services Agencies hosted a Métis Child and Family Services Family Christmas Party for all children, youth, families and caregivers involved with our services to attend.

The party took place on November 25, 2023 at the Red River Exhibition Grounds with approximately 900 in attendance! Children, youth, families and caregivers enjoyed carnival rides, pictures with Santa, hotdogs, drinks, snacks, a photo booth and Christmas crafts. This was an extremely successful event and will now be taking place annually!

Years of Service Celebration

Each year, in December, the Métis Child and Family Services Authority honours staff for their Years of Service to the Métis Child and Family Services System. Due to the pandemic, we had not been able to celebrate our staff since December 2019. This year, we caught up by celebrating all of the staff who hadn't been celebrated since 2019.

We recognize staff in five-year increments. This year, we celebrated staff with five, ten, fifteen and twenty years of service with our System!



20 Years of Service

Desirée Gillespie – Associate Chief Executive Officer

15 Years of Service

Karla Hildebrand-Eden – Chief Executive Officer
Cindy Marykuca – Executive Assistant
Dianna Cadotte – Manager of Service
Robin Jackson – Training Specialist
Kathy Cote – Service Specialist
Leilani Buschau – Service Specialist
Majola Vergara – Policy Analyst
Ivy Reyes – Finance Clerk*
Brenda Kochalyk – Finance Clerk*
Joyce Caballero – Finance Clerk*
Cheryl Smith – Finance Clerk*

10 Years of Service

Danielle Richard – Manager of Building Operations
Kyle Reid – Manager of Information Technology
Stephanie Chartrand – Financial Analyst
Denise Bloch – Administrative Assistant
Candice Parthenay – Policy Analyst
Ashley Brown – Service Specialist
Fred Ducharme – Finance Clerk*

5 Years of Service

Alam Khan – Chief Executive Officer
Stephanie Chartrand – Financial Analyst
Tim Young – Quality Assurance Specialist
Susan Anderson – MK Help Desk Analyst
Norma-Anne Zoppa – Receptionist
Diana Broek – Finance Clerk*

*Human Resource and Finance staff who have transitioned back to the agencies through decentralization

Service Data

Citizenship

The following data outlines the Métis citizenship status of our children, youth and families within our Métis Child and Family Services System.

This data shows how much our Métis Child and Family Services System impacts Red River Métis children, youth, and families as well as our commitment to preserving our culture.



94

Applications sent
to Citizenship
Registry Office

96

Applications
waiting on
Documents

6634

Emails Received
Requesting
Eligibility Check

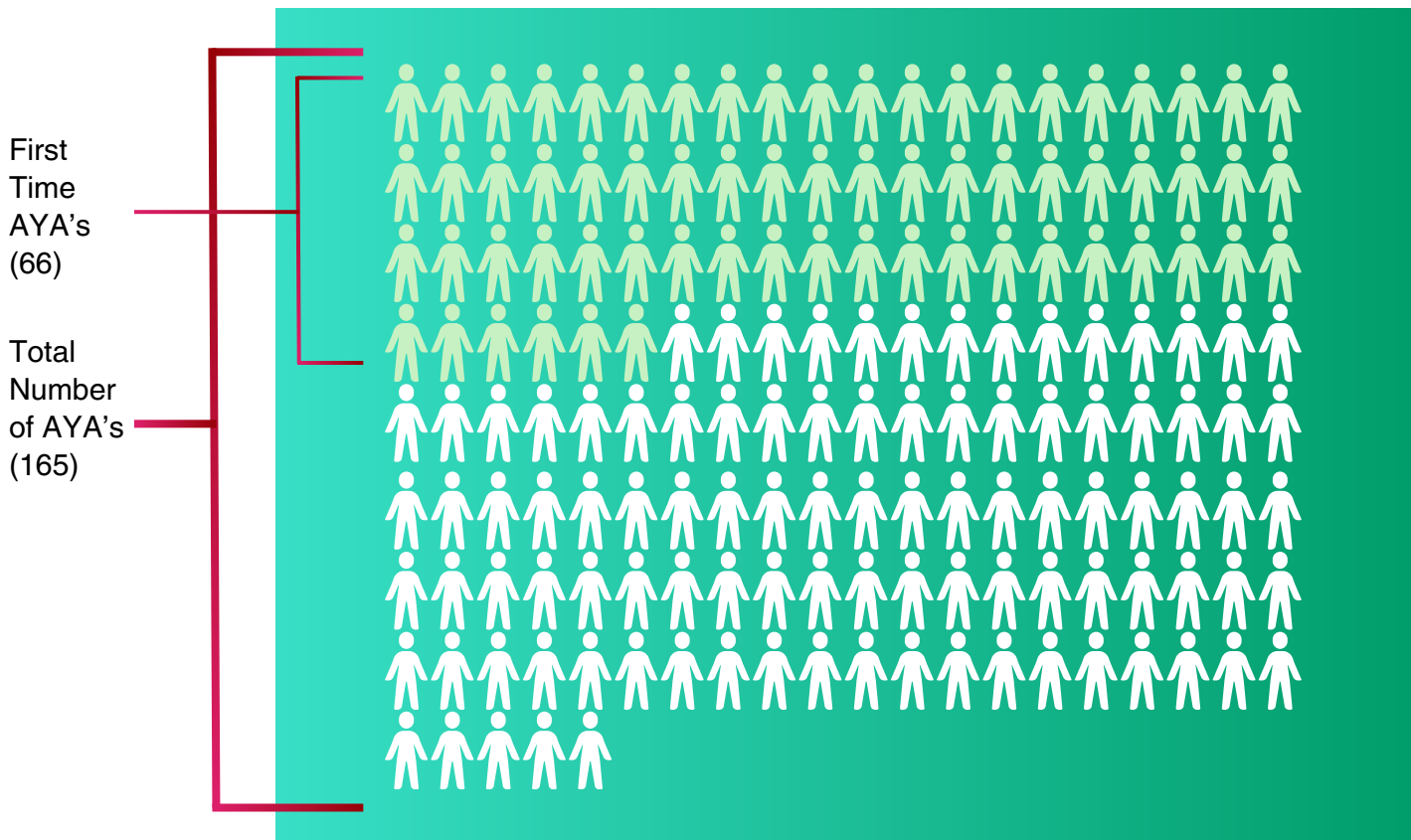
740

People
Determined
Eligible

38

Citizenship
Received

Agreements with Young Adults (AYAs)



An Agreement with Young Adult (AYA) for support services is offered to youth who are under a Permanent Order at the time they turn 18 years of age and whose further planning meets the criteria below. These agreements may be renewed up until the age of 21 years.

The reasons for an agreement include:

- Educational Goals
- Transition to Adult Services
- Transition to Independent Living
- Employment Training
- Treatment Programs
- Other services that will provide opportunities for the young adult to achieve safety, success, and better outcomes, while being supported through culturally appropriate services

Community Inquiries

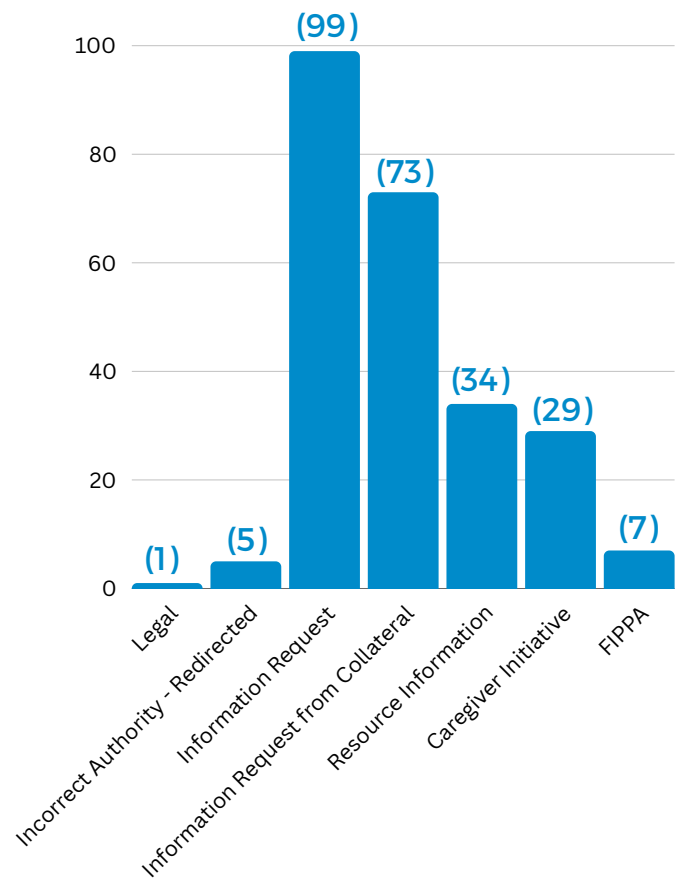
Our role at the Authority is to ensure that community voices are heard, that the families we serve are treated fairly, that they understand why decisions are made, and know we will advocate for them with our agencies if we feel a better solution is possible.

Types of Notifications

Media Release Notifications: 4
Missing Child Notification: 1
Notification from Agency: 6



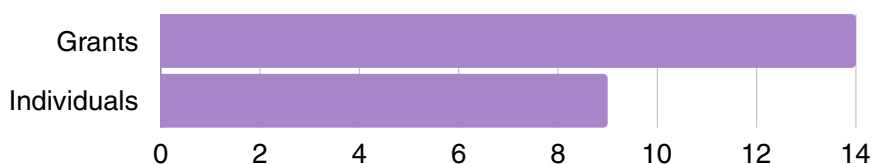
Types of Inquiries



Source of Community Inquiry

- ✓ Child and Family Services Agency
- ✓ Child and Family Services Authority
- ✓ Collateral Agencies
- ✓ Community
- ✓ Current/former children in care
- ✓ Department of Families
- ✓ Family Members
- ✓ Foster Parents
- ✓ Hospitals/Clinics
- ✓ Kinship Caregivers
- ✓ Law Enforcement
- ✓ Legal
- ✓ Manitoba Advocate for Children and Youth
- ✓ Manitoba Métis Federation Departments
- ✓ Manitoba Métis Federation Minister Responsible for Child and Family Services
- ✓ Other Government Departments
- ✓ Parents
- ✓ Provincial Minister
- ✓ Schools

Supporting Young Adults Grant (SYAs)



Funding is available under the Supporting Young Adults Grant (SYA) program until March 31, 2024 to support young adults transitioning out of the child welfare system. The SYA Grant enables child and family services agencies to provide assistance to young adults who would usually not be eligible for an Agreement with Young Adults (AYA), either due to legal status or age. Young adults between the ages of 18-21 who are ineligible for an AYA due to legal status or young adults over the age of 21 (up to age 26) who have received continuous supports from their Child and Family Services agency are eligible to receive grant funding.





Notices of Significant Measures

Section 12 of the Federal Act is a requirement to provide a Notice of Significant Measure to an Indigenous child's parent, caregiver and relevant Indigenous Governing Body before service providers (including provincial Child and Family Services agencies) take any significant measure regarding the provision of child and family services to the child. The Métis Child and Family Services Authority received 1940 notices of significant measures this year. Below provides a breakdown of who provided the notices.

- ✓ All Nations Coordinated Response Agency (ANCR)
- ✓ Adoption Options Agency
- ✓ Animikii CFS
- ✓ Eastman CFS
- ✓ Interlake CFS
- ✓ Métis CFCS Agency
- ✓ Michif CFS Agency
- ✓ Winnipeg CFS
- ✓ West Region CFS
- ✓ CFS of Central Manitoba
- ✓ CFS of Western Manitoba
- ✓ Dakota Ojibway CFS
- ✓ Northern CFS
- ✓ Opaskwayak Cree Nation
- ✓ Parkland CFS
- ✓ Southeast CFS
- ✓ Legal Firms
- ✓ CFS Agencies - Out of Province



Reasons for Significant Measures

Significant Measures occur for the following reasons:

- ✓ Adoption (5)
- ✓ Court Proceedings (1223)
- ✓ Critical Incident (1)
- ✓ Guardianship Application (2)
- ✓ Information Only (5)
- ✓ Not Culturally Appropriate Placement (37)
- ✓ Petition Filed (249)
- ✓ Placement on Adoption Registry (3)
- ✓ Removal from Foster Home (3)
- ✓ Removal of Child (52)
- ✓ Return to Family (7)
- ✓ Transfers of Guardianships (164)
- ✓ Transfer to Ongoing Agency (189)
- ✓ **TOTAL: 1940**



Our Agencies

Métis Child, Family and Community Services agency

Métis Child, Family and Community Services agency serves Red River Métis children, youth and families in the Southeast region, Interlake region, and Winnipeg region of Manitoba. For more information about their programming and services, please visit <https://www.metiscfs.mb.ca>.



MÉTIS CHILD, FAMILY AND
COMMUNITY SERVICES AGENCY INC.

Michif Child and Family Services agency

Michif Child and Family Services serves Red River Métis children, youth and families in the Northwest region, Northeast region, and Southwest region of Manitoba. For more information about their programming and services, please visit <https://www.michifcfs.com>.



BECOME A CAREGIVER

Our agencies are always looking for caregivers who can offer a loving and supportive home. No previous experience is required and we provide options between long-term and short-term care. Our agencies look to connect children-in-care

with members of their immediate family, extended family, or members of the community. Please contact us today to help impact our Red River Métis communities, and help grow our children's future. If you are interested, please visit our website at www.metisauthority.com.



YOUTH CELEBRATIONS

Our agencies continue to host youth celebrations for the youth leaving care annually. Although these youth are entering adulthood, they are still able to access resources provided by our agencies. These celebrations include food, music, jigging, speeches, and much more. Our Métis Child and Family Services System is so proud of all our youth, and we cherish these moments to celebrate their amazing accomplishments and wish them well as they enter the next chapter of their lives.





Registered Education Savings Plans (RESPs) and Registered Disability Savings Plans (RDSPs)

Eligible children in care at both of our agencies have been registered for RESP'S and RDSP'S. These savings accounts will provide our children in care with much needed support. This includes funding for furthering their education and funding for medical necessities. We appreciate all the staff who have worked so hard to make this programming possible for our youth.



Métis/Michif Connect Programs

The goal of the Métis/Michif Connect Programs are to support staff with a shift in practice where our agencies' staff consistently honour and welcome family and community as partners in support, planning and decision-making for their children. The Métis Connect Mentors coach our agencies' workers in a "Family Seeing" approach of being with families that includes searching for, connecting with, and welcoming family.

Métis/Michif Creating Authentic Relationships Together

The Métis/Michif Creating Authentic Relationships Together program (Métis/Michif CART) is an initiative that recognizes that intergenerational trauma affects parenting. Parents who have experienced trauma often struggle with substance misuse and mental well-being. The program is comprised of a team including a caseworker, family mentor, addictions worker, and a mental health worker to support the families on their healing journeys.





Class Action Representatives
Renée Lafontaine and Mary Derendorf

Continued Support for Young Adults

Our agencies continue to offer Agreements with Young Adults to all youth exiting care, even if they were not attending post-secondary education.

The youth also continue to be supported by both the Métis Spirit and Skills for Life Programs which offer one-to-one and group supports to youth and young adults. These programs develop and improve life skills and practice problem solving skills when navigating various other necessary services.

An Act respecting First Nations, Inuit and Métis children, youth and families (Bill C-92)

Our agencies are working with the Métis Child and Family Services Authority, the Manitoba Métis Federation and both federal and provincial governments on creating this ground-breaking legislation. The work completed on moving this legislation forward represents a significant shift in the landscape of child and family services and striving towards the recognition of our jurisdiction over child and family services for Métis people.

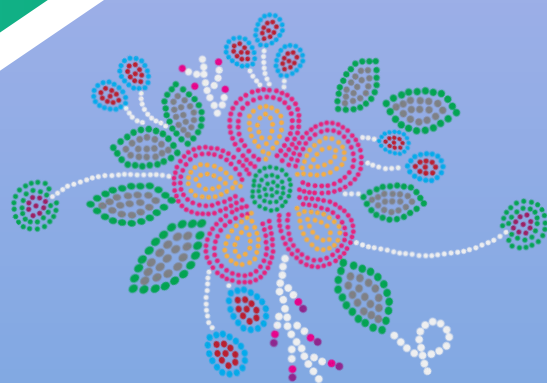
Children's Special Allowance

On December 13, 2023, Staff from the Authority and both of agencies met at the Provincial Law courts to witness the certification of the Children's Special Allowance (CSA) Class Action. The courtroom was full with 50 additional staff waiting in the hallway. The Class Action, which addresses the distribution of CSA payments to child welfare agencies and various collateral agencies caring for children, akin to the Canada Child Benefit which was certified on the very same day.

Key Financials

A summary of the audited financial results for the year (ending March 31, 2024) with comparative figures for the previous fiscal year are presented below:

	2023/2024	2022/2023
2023-24 AUTHORITY OPERATIONS		
Authority Total Operating Revenue	5,435,327	4,817,110
Authority Total Operating Expenditure	5,153,702	5,782,526
Surplus/(Deficit) from Operations	281, 625	(965,416)
2023-24 AUTHORITY KEY OPERATING COSTS		
Salaries and benefits	3,188,560	4,075,232
Amortization of capital assets	521,134	521,269
Information technology	486,248	370,477
Office Expense	409,329	365,375
2023-24 AGENCY FUNDING		
Metis Child, Family and Community Services	42,895,396	34,660,635
Michif Child and Family Services	7,082,768	11,735,684



MÉTIS CHILD AND FAMILY SERVICES AUTHORITY

Annual Report
2023-2024

